CITY OF GONZALES CLASSIFICATION PLAN FISCAL YEAR 2024-25

Revised 1-13-25, Effective 01/01/25							ļ-	
	FO	UR AND ONE	HALF-PER	CENT STEP	ADVANCEM	ENT	EXCELLENCE	INCENTIVES
CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
EXECUTIVE MANAGEMENT STAFF			•	•	•			
CITY MANAGER		\$17,2			DEPENDENT O	F STEP SCHE	DULE)	
ASSISTANT CITY MANAGER	\$12,145.08	\$12,691.61	\$13,262.73	\$13,859.55	\$14,483.23	\$15,134.98	\$15,816.05	\$16,527.78
DEPUTY CITY MANAGER	\$9,778.66	\$10,218.70	\$10,678.54	\$11,159.07	\$11,661.23	\$12,185.98	\$12,734.35	\$13,307.40
COMMUNITY DEVELOPMENT DIRECTOR PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE)	\$10,321.92 \$10,971.70	\$10,786.40 \$11,465.43	\$11,271.79 \$11,981.37	\$11,779.02 \$12,520.53	\$12,309.08 \$13,083.96	\$12,862.99 \$13,672.74	\$13,441.82 \$14,288.01	\$14,046.70 \$14,930.97
*PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE) -	\$10,971.70	\$11,400.43	φ11,961.3 <i>1</i>	\$12,520.55	\$13,063.90	\$13,072.74	Φ14,200.U1	\$14,930.97
GRANDFATHERED	\$11,739.72	\$12,268.00	\$12,820.06	\$13,396.97	\$13,999.83	\$14,629.82	\$15,288.17	\$15,976.13
SPECIAL PROJECTS DIRECTOR	\$9,313.00	\$9,732.09	\$10,170.03	\$10,627.68	\$11,105.93	\$11,605.70	\$12,127.95	\$12,673.71
DIRECTOR OF PUBLIC WORKS	\$9,476.12	\$9,902.55	\$10,348.16	\$10,813.83	\$11,300.45	\$11,808.97	\$12,340.37	\$12,895.69
*DIRECTOR OF PUBLIC WORKS - GRANDFATHERED	\$10,174.46	\$10,632.31	\$11,110.77	\$11,610.75	\$12,133.23	\$12,679.23	\$13,249.79	\$13,846.04
FIRE CHIEF	\$9,270.08	\$9,687.23	\$10,123.15	\$10,578.70	\$11,054.74	\$11,552.20	\$12,072.05	\$12,615.29
FIRE CHIEF - GRANDFATHERED DIRECTOR OF COMMUNITY ENGAGEMENT &	\$9,918.98	\$10,365.33	\$10,831.77	\$11,319.20	\$11,828.56	\$12,360.85	\$12,917.09	\$13,498.36
STRATEGIC PARTNERSHIPS	\$9,385.95	\$9,808.32	\$10,249.69	\$10,710.93	\$11,192.92	\$11,696.60	\$12,222.95	\$12,772.98
OTTO TO THE COLUMN O	Ψ5,000.00	ψ5,000.02	ψ10,243.03	ψ10,710.55	Ψ11,132.32	ψ11,000.00	Ψ12,222.33	Ψ12,112.50
MID-MANAGEMENT STAFF								
CARTAIN	#0.360.06	#0.702.20	¢40,000,40	£40,600,44	\$44.4C2.44	£11 CCE 4E	£40,400,40	£40.700.07
CAPTAIN DEPUTY FIRE CHIEF	\$9,360.96 \$7,760.84	\$9,782.20 \$8,110.07	\$10,222.40 \$8,475.03	\$10,682.41 \$8,856.40	\$11,163.11 \$9,254.94	\$11,665.45 \$9,671.41	\$12,190.40 \$10,106.63	\$12,738.97 \$10,561.42
RECREATION COORDINATOR/ ADMINISTRATIVE	\$4,549.03	\$4,753.74	\$4,967.66	\$5,191.20	\$5,424.81	\$5.668.92	\$5,924.02	\$6,190.61
PUBLIC WORKS SUPERVISOR	\$5,757.93	\$6,017.04	\$6,287.81	\$6,570.76	\$6,866.44	\$7,175.43	\$7,498.33	\$7,835.75
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SUPERVISORY STAFF								
POLICE SERGEANT	\$8,605.79	\$8,993.05	\$9,397.74	\$9,820.64	\$10,262.57	\$10,724.38	\$11,206.98	\$11,711.29
*POLICE SERGEANT - GRANDFATHERED	\$9,208.20	\$9,622.57	\$10,055.59	\$10,508.09	\$10,282.57	\$10,724.36	\$11,991.48	\$12,531.09
PUBLIC WORKS LEAD WORKER	\$4,582.42	\$4,788.63	\$5,004.12	\$5,229.30	\$5,464.62	\$5,710.53	\$5,967.50	\$6,236.04
*PUBLIC WORKS LEAD WORKER - GRANDFATHERED	\$4,742.80	\$4,956.23	\$5,179.26	\$5,412.33	\$5,655.88	\$5,910.40	\$6,176.36	\$6,454.30
BUILDING MAINTENANCE CTAFF					•			
BUILDING/MAINTENANCE STAFF								
DUIL DING INODEGTOD II	AF 005 40	#F 000 00	#F 050 40	#0.400.05	#C 000 00	#C COC 04	60 007 10	67.004.04
BUILDING INSPECTOR II BUILDING INSPECTOR I	\$5,365.43 \$4,560.61	\$5,606.88 \$4,765.84	\$5,859.19 \$4,980.31	\$6,122.85 \$5,204.42	\$6,398.38	\$6,686.31	\$6,987.19 \$5,939.11	\$7,301.61 \$6,206.37
MECHANIC II	\$4,699.15	\$4,765.64	\$5,131.59	\$5,204.42	\$5,438.62 \$5,603.83	\$5,683.36 \$5,856.00	\$6,119.52	\$6,394.90
MECHANIC I	\$4,344.65	\$4,540.16	\$4,744.47	\$4,957.97	\$5,181.08	\$5,414.23	\$5,657.87	\$5,912.47
TECHNICIAN	\$4,344.65	\$4,540.16	\$4,744.47	\$4,957.97	\$5,181.08	\$5,414.23	\$5,657.87	\$5,912.47
MAINTENANCE WORKER	\$3,595.85	\$3,757.66	\$3,926.75	\$4,103.46	\$4,288.11	\$4,481.08	\$4,682.73	\$4,893.45
PUBLIC SAFETY STAFF POLICE CORPORAL	\$6,870.83	\$7,180.02	\$7,503.12	\$7,840.76	\$8,193.59	\$8,562.30	\$8,947.61	\$9,350.25
POLICE CORPORAL - GRANDFATHERED	\$7,351.79	\$7,682.62	\$8,028.34	\$8,389.61	\$8,767.15	\$9,161.67	\$9,573.94	\$10,004.77
POLICE OFFICER	\$6,543.65	\$6,838.11	\$7,145.82	\$7,467.39	\$7,803.42	\$8,154.57	\$8,521.53	\$8,905.00
*POLICE OFFICER - GRANDFATHERED	\$7,001.70	\$7,316.78	\$7,646.03	\$7,990.10	\$8,349.66	\$8,725.39	\$9,118.03	\$9,528.35
FIRE CAPTAIN	\$5,361.84	\$5,603.13	\$5,855.27	\$6,118.75	\$6,394.10	\$6,681.83	\$6,982.51	\$7,296.73
FIRE FIGHTER/ENGINEER	\$4,895.59	\$5,115.89	\$5,346.11	\$5,586.68 \$3.921.46	\$5,838.08	\$6,100.80	\$6,375.33	\$6,662.22
POLICE SERVICES TECHNICIAN POLICE OFFICER RECRUIT	\$3,436.36 \$28.00	\$3,591.00	\$3,752.59	\$3,921.46	\$4,097.93	\$4,282.33	\$4,475.04	\$4,676.41
SUPPPORT STAFF	Ψ20.00							
SENIOR ACCOUNTING TECHNICIAN	\$5,173.89	\$5,406.71	\$5,650.01	\$5,904.26	\$6,169.96	\$6,447.60	\$6,737.75	\$7,040.94
EXECUTIVE ASSISTANT TO THE CITY	AF 170 55	ΦE 100 7:	AF 050 6 :	# F 004 65	#0.100.55	00 117 00	40 707 7 -	07.040.0 1
MANAGER/DEPUTY CITY CLERK *EXECUTIVE ASSISTANT TO THE CITY MANAGER	\$5,173.89	\$5,406.71	\$5,650.01	\$5,904.26	\$6,169.96	\$6,447.60	\$6,737.75	\$7,040.94
DEPUTY CITY CLERK - GRANDFATHERED	\$5,354.98	\$5,595.96	\$5,847.77	\$6,110.92	\$6,385.91	\$6,673.28	\$6,973.58	\$7,287.39
DEVELOPMENT SERVICES	ψυ,υυ4.30	ψυ,υσυ.συ	ψυ,υ+1.11	ψυ, ι ιυ.σΖ	Ψυ,υυυ.σ1	ψυ,υτυ.20	ψυ,σι υ.υυ	ψ1,201.09
TECHNICIAN/ADMINISTRATIVE ANALYST	\$4,044.17	\$4,226.15	\$4,416.33	\$4,615.07	\$4,822.74	\$5,039.77	\$5,266.56	\$5,503.55
ACCOUNTING SPECIALIST	\$3,762.58	\$3,931.89	\$4,108.83	\$4,293.73	\$4,486.94	\$4,688.86	\$4,899.86	\$5,120.35
ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR	\$4,044.17	\$4,226.15	\$4,416.33	\$4,615.07	\$4,822.74	\$5,039.77	\$5,266.56	\$5,503.55
	Ψ4,044.17		£4 400 00	04.000.70	\$4,486.94	\$4,688.86	\$4,899.86	\$5,120.35
ADMINISTRATIVE ASSISTANT II	\$3,762.58	\$3,931.89	\$4,108.83	\$4,293.73				
ADMINISTRATIVE ASSISTANT I	\$3,762.58 \$3,324.02	\$3,473.60	\$3,629.91	\$3,793.26	\$3,963.95	\$4,142.33	\$4,328.74	\$4,523.53
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR	\$3,762.58 \$3,324.02 \$3,916.41	\$3,473.60 \$4,092.65	\$3,629.91 \$4,276.81	\$3,793.26 \$4,469.27	\$3,963.95 \$4,670.39	\$4,142.33 \$4,880.56	\$4,328.74 \$5,100.18	\$4,523.53 \$5,329.69
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR	\$3,762.58 \$3,324.02 \$3,916.41 \$3,916.41	\$3,473.60 \$4,092.65 \$4,092.65	\$3,629.91 \$4,276.81 \$4,276.81	\$3,793.26 \$4,469.27 \$4,469.27	\$3,963.95 \$4,670.39 \$4,670.39	\$4,142.33 \$4,880.56 \$4,880.56	\$4,328.74 \$5,100.18 \$5,100.18	\$4,523.53 \$5,329.69 \$5,329.69
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR SECRETARY	\$3,762.58 \$3,324.02 \$3,916.41 \$3,916.41 \$2,876.09	\$3,473.60 \$4,092.65 \$4,092.65 \$3,005.52	\$3,629.91 \$4,276.81 \$4,276.81 \$3,140.77	\$3,793.26 \$4,469.27 \$4,469.27 \$3,282.10	\$3,963.95 \$4,670.39 \$4,670.39 \$3,429.79	\$4,142.33 \$4,880.56 \$4,880.56 \$3,584.14	\$4,328.74 \$5,100.18 \$5,100.18 \$3,745.42	\$4,523.53 \$5,329.69 \$5,329.69 \$3,913.97
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR	\$3,762.58 \$3,324.02 \$3,916.41 \$3,916.41	\$3,473.60 \$4,092.65 \$4,092.65	\$3,629.91 \$4,276.81 \$4,276.81	\$3,793.26 \$4,469.27 \$4,469.27	\$3,963.95 \$4,670.39 \$4,670.39	\$4,142.33 \$4,880.56 \$4,880.56	\$4,328.74 \$5,100.18 \$5,100.18	\$4,523.53 \$5,329.69 \$5,329.69 \$3,913.97
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR SECRETARY RECEPTIONIST- CLERK SEASONAL/PART-TIME (HOURLY RATE)	\$3,762.58 \$3,324.02 \$3,916.41 \$3,916.41 \$2,876.09 \$2,726.32	\$3,473.60 \$4,092.65 \$4,092.65 \$3,005.52 \$2,849.01	\$3,629.91 \$4,276.81 \$4,276.81 \$3,140.77 \$2,977.21	\$3,793.26 \$4,469.27 \$4,469.27 \$3,282.10 \$3,111.19	\$3,963.95 \$4,670.39 \$4,670.39 \$3,429.79 \$3,251.19	\$4,142.33 \$4,880.56 \$4,880.56 \$3,584.14 \$3,397.49	\$4,328.74 \$5,100.18 \$5,100.18 \$3,745.42	\$4,523.53 \$5,329.69 \$5,329.69 \$3,913.97
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR SECRETARY RECEPTIONIST- CLERK SEASONAL/PART-TIME (HOURLY RATE) PROJECT COORDINATOR	\$3,762.58 \$3,324.02 \$3,916.41 \$3,916.41 \$2,876.09 \$2,726.32	\$3,473.60 \$4,092.65 \$4,092.65 \$3,005.52 \$2,849.01	\$3,629.91 \$4,276.81 \$4,276.81 \$3,140.77 \$2,977.21	\$3,793.26 \$4,469.27 \$4,469.27 \$3,282.10 \$3,111.19	\$3,963.95 \$4,670.39 \$4,670.39 \$3,429.79 \$3,251.19	\$4,142.33 \$4,880.56 \$4,880.56 \$3,584.14 \$3,397.49	\$4,328.74 \$5,100.18 \$5,100.18 \$3,745.42	\$4,523.53 \$5,329.69 \$5,329.69 \$3,913.97
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR SECRETARY RECEPTIONIST- CLERK SEASONAL/PART-TIME (HOURLY RATE) PROJECT COORDINATOR COMMUNITY HEALTH WORKER	\$3,762.58 \$3,324.02 \$3,916.41 \$3,916.41 \$2,876.09 \$2,726.32 \$24.77 \$21.88	\$3,473.60 \$4,092.65 \$4,092.65 \$3,005.52 \$2,849.01 \$25.89 \$22.87	\$3,629.91 \$4,276.81 \$4,276.81 \$3,140.77 \$2,977.21 \$27.05 \$23.90	\$3,793.26 \$4,469.27 \$4,469.27 \$3,262.10 \$3,111.19 \$28.27 \$24.97	\$3,963.95 \$4,670.39 \$4,670.39 \$3,429.79 \$3,251.19 \$29.54 \$26.10	\$4,142.33 \$4,880.56 \$4,880.56 \$3,584.14 \$3,397.49 \$30.87 \$27.27	\$4,328.74 \$5,100.18 \$5,100.18 \$3,745.42	\$4,523.53 \$5,329.69 \$5,329.69 \$3,913.97
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR SECRETARY RECEPTIONIST- CLERK SEASONAL/PART-TIME (HOURLY RATE) PROJECT COORDINATOR	\$3,762.58 \$3,324.02 \$3,916.41 \$3,916.41 \$2,876.09 \$2,726.32	\$3,473.60 \$4,092.65 \$4,092.65 \$3,005.52 \$2,849.01	\$3,629.91 \$4,276.81 \$4,276.81 \$3,140.77 \$2,977.21	\$3,793.26 \$4,469.27 \$4,469.27 \$3,282.10 \$3,111.19	\$3,963.95 \$4,670.39 \$4,670.39 \$3,429.79 \$3,251.19	\$4,142.33 \$4,880.56 \$4,880.56 \$3,584.14 \$3,397.49	\$4,328.74 \$5,100.18 \$5,100.18 \$3,745.42	\$4,523.53 \$5,329.69 \$5,329.69 \$3,913.97
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR SECRETARY RECEPTIONIST- CLERK SEASONAL/PART-TIME (HOURLY RATE) PROJECT COORDINATOR COMMUNITY HEALTH WORKER POOL MANAGER	\$3,762.58 \$3,324.02 \$3,916.41 \$2,876.09 \$2,726.32 \$24.77 \$21.88 \$19.30	\$3,473.60 \$4,092.65 \$4,092.65 \$3,005.52 \$2,849.01 \$25.89 \$22.87 \$20.17	\$3,629.91 \$4,276.81 \$4,276.81 \$3,140.77 \$2,977.21 \$27.05 \$23.90 \$21.08	\$3,793.26 \$4,469.27 \$4,469.27 \$3,282.10 \$3,111.19 \$28.27 \$24.97 \$22.02	\$3,963.95 \$4,670.39 \$4,670.39 \$3,429.79 \$3,251.19 \$29.54 \$26.10 \$23.02	\$4,142.33 \$4,880.56 \$4,880.56 \$3,584.14 \$3,397.49 \$30.87 \$27.27 \$24.05	\$4,328.74 \$5,100.18 \$5,100.18 \$3,745.42	\$4,523.53 \$5,329.69 \$5,329.69 \$3,913.97
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR SECRETARY RECEPTIONIST- CLERK SEASONAL/PART-TIME (HOURLY RATE) PROJECT COORDINATOR COMMUNITY HEALTH WORKER POOL MANAGER ASSISTANT POOL MANAGER	\$3,762.58 \$3,324.02 \$3,916.41 \$2,876.09 \$2,726.32 \$24.77 \$21.88 \$19.30 \$18.60	\$3,473.60 \$4,092.65 \$4,092.65 \$3,005.52 \$2,849.01 \$25.89 \$22.87 \$20.17 \$19.44	\$3,629.91 \$4,276.81 \$4,276.81 \$3,140.77 \$2,977.21 \$27.05 \$23.90 \$21.08 \$20.31	\$3,793.26 \$4,469.27 \$4,469.27 \$3,282.10 \$3,111.19 \$28.27 \$24.97 \$22.02 \$21.23	\$3,963.95 \$4,670.39 \$4,670.39 \$3,429.79 \$3,251.19 \$29.54 \$26.10 \$23.02 \$22.18	\$4,142.33 \$4,880.56 \$4,880.56 \$3,584.14 \$3,397.49 \$30.87 \$27.27 \$24.05 \$23.18	\$4,328.74 \$5,100.18 \$5,100.18 \$3,745.42	\$4,523.53 \$5,329.69 \$5,329.69 \$3,913.97
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR SECRETARY RECEPTIONIST- CLERK SEASONAL/PART-TIME (HOURLY RATE) PROJECT COORDINATOR COMMUNITY HEALTH WORKER POOL MANAGER ASSISTANT POOL MANAGER SENIOR LIFE GUARD LIFE GUARD RECREATION LEADER II	\$3,762.58 \$3,324.02 \$3,916.41 \$3,916.41 \$2,876.09 \$2,726.32 \$24.77 \$21.88 \$19.30 \$18.60 \$17.90 \$17.15	\$3,473.60 \$4,092.65 \$4,092.65 \$3,005.52 \$2,849.01 \$25.89 \$22.87 \$20.17 \$19.44 \$18.71 \$17.92 \$17.92	\$3,629.91 \$4,276.81 \$4,276.81 \$3,140.77 \$2,977.21 \$27.05 \$23.90 \$21.08 \$20.31 \$19.55 \$18.73	\$3,793.26 \$4,469.27 \$4,469.27 \$3,282.10 \$3,111.19 \$28.27 \$24.97 \$22.02 \$21.23 \$20.43 \$19.57	\$3,963.95 \$4,670.39 \$4,670.39 \$3,429.79 \$3,251.19 \$29.54 \$26.10 \$23.02 \$22.18 \$21.35 \$20.45	\$4,142.33 \$4,880.56 \$4,880.56 \$3,584.14 \$3,397.49 \$30.87 \$27.27 \$24.05 \$23.18 \$22.31 \$21.37	\$4,328.74 \$5,100.18 \$5,100.18 \$3,745.42	\$4,523.53 \$5,329.69 \$5,329.69 \$3,913.97
ADMINISTRATIVE ASSISTANT I YOUTH PROGRAM COORDINATOR SPORTS & SENIOR PROGRAMS COORDINATOR SECRETARY RECEPTIONIST- CLERK SEASONAL/PART-TIME (HOURLY RATE) PROJECT COORDINATOR COMMUNITY HEALTH WORKER POOL MANAGER ASSISTANT POOL MANAGER SENIOR LIFE GUARD LIFE GUARD	\$3,762.58 \$3,324.02 \$3,916.41 \$3,916.41 \$2,876.09 \$2,726.32 \$24.77 \$21.88 \$19.30 \$18.60 \$17.90	\$3,473.60 \$4,092.65 \$4,092.65 \$3,005.52 \$2,849.01 \$25.89 \$22.87 \$20.17 \$19.44 \$18.71 \$17.92	\$3,629.91 \$4,276.81 \$4,276.81 \$3,140.77 \$2,977.21 \$27.05 \$23.90 \$21.08 \$20.31 \$19.55 \$18.73	\$3,793.26 \$4,469.27 \$4,469.27 \$3,282.10 \$3,111.19 \$28.27 \$24.97 \$22.02 \$21.23 \$20.43 \$19.57	\$3,963.95 \$4,670.39 \$4,670.39 \$3,429.79 \$3,251.19 \$29.54 \$26.10 \$23.02 \$22.18 \$21.35 \$20.45	\$4,142.33 \$4,880.56 \$4,880.56 \$3,584.14 \$3,397.49 \$30.87 \$27.27 \$24.05 \$23.18 \$22.31 \$21.37	\$4,328.74 \$5,100.18 \$5,100.18 \$3,745.42	