

CITY OF GONZALES CLASSIFICATION PLAN

FISCAL YEAR 2024-25

Revised 1-13-25, Effective 01/01/25

CLASSIFICATION	FOUR AND ONE HALF-PERCENT STEP ADVANCEMENT						EXCELLENCE INCENTIVES	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
EXECUTIVE MANAGEMENT STAFF								
CITY MANAGER	\$17,278.19 MONTHLY (SALARY INDEPENDENT OF STEP SCHEDULE)							
ASSISTANT CITY MANAGER	\$12,145.08	\$12,691.61	\$13,262.73	\$13,859.55	\$14,483.23	\$15,134.98	\$15,816.05	\$16,527.78
DEPUTY CITY MANAGER	\$9,778.66	\$10,218.70	\$10,678.54	\$11,159.07	\$11,661.23	\$12,185.98	\$12,734.35	\$13,307.40
COMMUNITY DEVELOPMENT DIRECTOR	\$10,321.92	\$10,786.40	\$11,271.79	\$11,779.02	\$12,309.08	\$12,862.99	\$13,441.82	\$14,046.70
PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE)	\$10,971.70	\$11,465.43	\$11,981.37	\$12,520.53	\$13,083.96	\$13,672.74	\$14,288.01	\$14,930.97
*PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE) - GRANDFATHERED	\$11,739.72	\$12,268.00	\$12,820.06	\$13,396.97	\$13,999.83	\$14,629.82	\$15,288.17	\$15,976.13
SPECIAL PROJECTS DIRECTOR	\$9,313.00	\$9,732.09	\$10,170.03	\$10,627.68	\$11,105.93	\$11,605.70	\$12,127.95	\$12,673.71
DIRECTOR OF PUBLIC WORKS	\$9,476.12	\$9,902.55	\$10,348.16	\$10,813.83	\$11,300.45	\$11,808.97	\$12,340.37	\$12,895.69
*DIRECTOR OF PUBLIC WORKS - GRANDFATHERED	\$10,174.46	\$10,632.31	\$11,110.77	\$11,610.75	\$12,133.23	\$12,679.23	\$13,249.79	\$13,846.04
FIRE CHIEF	\$9,270.08	\$9,687.23	\$10,123.15	\$10,578.70	\$11,054.74	\$11,552.20	\$12,072.05	\$12,615.29
FIRE CHIEF - GRANDFATHERED	\$9,918.98	\$10,365.33	\$10,831.77	\$11,319.20	\$11,828.56	\$12,360.85	\$12,917.09	\$13,498.36
DIRECTOR OF COMMUNITY ENGAGEMENT & STRATEGIC PARTNERSHIPS	\$9,385.95	\$9,808.32	\$10,249.69	\$10,710.93	\$11,192.92	\$11,696.60	\$12,222.95	\$12,772.98
MID-MANAGEMENT STAFF								
CAPTAIN	\$9,360.96	\$9,782.20	\$10,222.40	\$10,682.41	\$11,163.11	\$11,665.45	\$12,190.40	\$12,738.97
DEPUTY FIRE CHIEF	\$7,760.84	\$8,110.07	\$8,475.03	\$8,856.40	\$9,254.94	\$9,671.41	\$10,106.63	\$10,561.42
RECREATION COORDINATOR/ ADMINISTRATIVE	\$4,549.03	\$4,753.74	\$4,967.66	\$5,191.20	\$5,424.81	\$5,668.92	\$5,924.02	\$6,190.61
PUBLIC WORKS SUPERVISOR	\$5,757.93	\$6,017.04	\$6,287.81	\$6,570.76	\$6,866.44	\$7,175.43	\$7,498.33	\$7,835.75
SUPERVISORY STAFF								
POLICE SERGEANT	\$8,605.79	\$8,993.05	\$9,397.74	\$9,820.64	\$10,262.57	\$10,724.38	\$11,206.98	\$11,711.29
*POLICE SERGEANT - GRANDFATHERED	\$9,208.20	\$9,622.57	\$10,055.59	\$10,508.09	\$10,980.95	\$11,475.10	\$11,991.48	\$12,531.09
PUBLIC WORKS LEAD WORKER	\$4,582.42	\$4,788.63	\$5,004.12	\$5,229.30	\$5,464.62	\$5,710.53	\$5,967.50	\$6,236.04
*PUBLIC WORKS LEAD WORKER - GRANDFATHERED	\$4,742.80	\$4,956.23	\$5,179.26	\$5,412.33	\$5,655.88	\$5,910.40	\$6,176.36	\$6,454.30
BUILDING/MAINTENANCE STAFF								
BUILDING INSPECTOR II	\$5,365.43	\$5,606.88	\$5,859.19	\$6,122.85	\$6,398.38	\$6,686.31	\$6,987.19	\$7,301.61
BUILDING INSPECTOR I	\$4,560.61	\$4,765.84	\$4,980.31	\$5,204.42	\$5,438.62	\$5,683.36	\$5,939.11	\$6,206.37
MECHANIC II	\$4,699.15	\$4,910.62	\$5,131.59	\$5,362.51	\$5,603.83	\$5,856.00	\$6,119.52	\$6,394.90
MECHANIC I	\$4,344.65	\$4,540.16	\$4,744.47	\$4,957.97	\$5,181.08	\$5,414.23	\$5,657.87	\$5,912.47
TECHNICIAN	\$4,344.65	\$4,540.16	\$4,744.47	\$4,957.97	\$5,181.08	\$5,414.23	\$5,657.87	\$5,912.47
MAINTENANCE WORKER	\$3,595.85	\$3,757.66	\$3,926.75	\$4,103.46	\$4,288.11	\$4,481.08	\$4,682.73	\$4,893.45
PUBLIC SAFETY STAFF								
POLICE CORPORAL	\$6,870.83	\$7,180.02	\$7,503.12	\$7,840.76	\$8,193.59	\$8,562.30	\$8,947.61	\$9,350.25
POLICE CORPORAL - GRANDFATHERED	\$7,351.79	\$7,682.62	\$8,028.34	\$8,389.61	\$8,767.15	\$9,161.67	\$9,573.94	\$10,004.77
POLICE OFFICER	\$6,543.65	\$6,838.11	\$7,145.82	\$7,467.39	\$7,803.42	\$8,154.57	\$8,521.53	\$8,905.00
*POLICE OFFICER - GRANDFATHERED	\$7,001.70	\$7,316.78	\$7,646.03	\$7,990.10	\$8,349.66	\$8,725.39	\$9,118.03	\$9,528.35
FIRE CAPTAIN	\$5,361.84	\$5,603.13	\$5,855.27	\$6,118.75	\$6,394.10	\$6,681.83	\$6,982.51	\$7,296.73
FIRE FIGHTER/ENGINEER	\$4,895.59	\$5,115.89	\$5,346.11	\$5,586.68	\$5,838.08	\$6,100.80	\$6,375.33	\$6,662.22
POLICE SERVICES TECHNICIAN	\$3,436.36	\$3,591.00	\$3,752.59	\$3,921.46	\$4,097.93	\$4,282.33	\$4,475.04	\$4,676.41
POLICE OFFICER RECRUIT	\$28.00							
SUPPORT STAFF								
SENIOR ACCOUNTING TECHNICIAN	\$5,173.89	\$5,406.71	\$5,650.01	\$5,904.26	\$6,169.96	\$6,447.60	\$6,737.75	\$7,040.94
EXECUTIVE ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK	\$5,173.89	\$5,406.71	\$5,650.01	\$5,904.26	\$6,169.96	\$6,447.60	\$6,737.75	\$7,040.94
*EXECUTIVE ASSISTANT TO THE CITY MANAGER								
DEPUTY CITY CLERK - GRANDFATHERED	\$5,354.98	\$5,595.96	\$5,847.77	\$6,110.92	\$6,385.91	\$6,673.28	\$6,973.58	\$7,287.39
DEVELOPMENT SERVICES								
TECHNICIAN/ADMINISTRATIVE ANALYST	\$4,044.17	\$4,226.15	\$4,416.33	\$4,615.07	\$4,822.74	\$5,039.77	\$5,266.56	\$5,503.55
ACCOUNTING SPECIALIST	\$3,762.58	\$3,931.89	\$4,108.83	\$4,293.73	\$4,486.94	\$4,688.86	\$4,899.86	\$5,120.35
ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR	\$4,044.17	\$4,226.15	\$4,416.33	\$4,615.07	\$4,822.74	\$5,039.77	\$5,266.56	\$5,503.55
ADMINISTRATIVE ASSISTANT II	\$3,762.58	\$3,931.89	\$4,108.83	\$4,293.73	\$4,486.94	\$4,688.86	\$4,899.86	\$5,120.35
ADMINISTRATIVE ASSISTANT I	\$3,324.02	\$3,473.60	\$3,629.91	\$3,793.26	\$3,963.95	\$4,142.33	\$4,328.74	\$4,523.53
YOUTH PROGRAM COORDINATOR	\$3,916.41	\$4,092.65	\$4,276.81	\$4,469.27	\$4,670.39	\$4,880.56	\$5,100.18	\$5,329.69
SPORTS & SENIOR PROGRAMS COORDINATOR	\$3,916.41	\$4,092.65	\$4,276.81	\$4,469.27	\$4,670.39	\$4,880.56	\$5,100.18	\$5,329.69
SECRETARY	\$2,876.09	\$3,005.52	\$3,140.77	\$3,282.10	\$3,429.79	\$3,584.14	\$3,745.42	\$3,913.97
RECEPTIONIST- CLERK	\$2,726.32	\$2,849.01	\$2,977.21	\$3,111.19	\$3,251.19	\$3,397.49	\$3,550.38	\$3,710.15
SEASONAL/PART-TIME (HOURLY RATE)								
PROJECT COORDINATOR	\$24.77	\$25.89	\$27.05	\$28.27	\$29.54	\$30.87		
COMMUNITY HEALTH WORKER	\$21.88	\$22.87	\$23.90	\$24.97	\$26.10	\$27.27		
POOL MANAGER	\$19.30	\$20.17	\$21.08	\$22.02	\$23.02	\$24.05		
ASSISTANT POOL MANAGER	\$18.60	\$19.44	\$20.31	\$21.23	\$22.18	\$23.18		
SENIOR LIFE GUARD	\$17.90	\$18.71	\$19.55	\$20.43	\$21.35	\$22.31		
LIFE GUARD	\$17.15	\$17.92	\$18.73	\$19.57	\$20.45	\$21.37		
RECREATION LEADER II	\$17.15	\$17.92	\$18.73	\$19.57	\$20.45	\$21.37		
RECREATION LEADER I/AFTER SCHOOL AID	\$16.50	\$17.24	\$18.02	\$18.83	\$19.68	\$20.56		
RECREATION PROGRAM SUPERVISOR	\$17.15	\$17.92	\$18.73	\$19.57	\$20.45	\$21.37		
CITY COUNCIL & MAYOR								
CITY COUNCIL & MAYOR - MONTHLY STIPEND	\$400.00							