

# CITY OF GONZALES CLASSIFICATION PLAN

## FISCAL YEAR 2021-2022

Revised 02-07-22

CLASSIFICATION	FOUR AND ONE HALF-PERCENT STEP ADVANCEMENT						EXCELLENCE INCENTIVES	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
<b>EXECUTIVE MANAGEMENT STAFF</b>								
CITY MANAGER	\$17,190.50 MONTHLY (SALARY INDEPENDENT OF STEP SCHEDULE) 07-01-2021							
ASSISTANT CITY MANAGER	\$11,282.99	\$11,790.72	\$12,321.31	\$12,875.77	\$13,455.18	\$14,060.66	\$14,693.39	\$15,354.59
DEPUTY CITY MANAGER	\$9,084.54	\$9,493.34	\$9,920.54	\$10,366.97	\$10,833.48	\$11,320.99	\$11,830.43	\$12,362.80
COMMUNITY DEVELOPMENT DIRECTOR	\$9,589.24	\$10,020.76	\$10,471.69	\$10,942.92	\$11,435.35	\$11,949.94	\$12,487.69	\$13,049.64
PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE)	\$10,192.90	\$10,651.58	\$11,130.90	\$11,631.79	\$12,155.22	\$12,702.20	\$13,273.80	\$13,871.12
*PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE) - GRANDFATHERED	\$10,906.40	\$11,397.19	\$11,910.06	\$12,446.01	\$13,006.09	\$13,591.36	\$14,202.97	\$14,842.10
SPECIAL PROJECTS DIRECTOR	\$8,651.94	\$9,041.27	\$9,448.13	\$9,873.30	\$10,317.60	\$10,781.89	\$11,267.07	\$11,774.09
DIRECTOR OF PUBLIC WORKS	\$9,132.61	\$9,543.58	\$9,973.04	\$10,421.83	\$10,890.81	\$11,380.90	\$11,893.04	\$12,428.22
*DIRECTOR OF PUBLIC WORKS - GRANDFATHERED	\$9,452.25	\$9,877.61	\$10,322.10	\$10,786.59	\$11,271.99	\$11,779.23	\$12,309.29	\$12,863.21
FIRE CHIEF	\$8,612.06	\$8,999.60	\$9,404.58	\$9,827.79	\$10,270.04	\$10,732.19	\$11,215.14	\$11,719.82
FIRE CHIEF - GRANDFATHERED	\$9,214.90	\$9,629.57	\$10,062.90	\$10,515.74	\$10,988.94	\$11,483.45	\$12,000.20	\$12,540.21
DIRECTOR OF COMMUNITY ENGAGEMENT & STRATEGIC PARTNERSHIPS	\$8,719.71	\$9,112.10	\$9,522.14	\$9,950.64	\$10,398.42	\$10,866.35	\$11,355.33	\$11,866.32
<b>MID-MANAGEMENT STAFF</b>								
CAPTAIN	\$8,696.49	\$9,087.84	\$9,496.79	\$9,924.14	\$10,370.73	\$10,837.41	\$11,325.10	\$11,834.73
DEPUTY FIRE CHIEF	\$7,209.95	\$7,534.40	\$7,873.45	\$8,227.76	\$8,598.01	\$8,984.92	\$9,389.24	\$9,811.75
RECREATION COORDINATOR/ ADMINISTRATIVE	\$4,226.13	\$4,416.31	\$4,615.04	\$4,822.72	\$5,039.74	\$5,266.53	\$5,503.52	\$5,751.18
PUBLIC WORKS SUPERVISOR	\$5,349.22	\$5,589.94	\$5,841.48	\$6,104.35	\$6,379.05	\$6,666.10	\$6,966.08	\$7,279.55
<b>SUPERVISORY STAFF</b>								
POLICE SERGEANT	\$7,994.93	\$8,354.70	\$8,730.66	\$9,123.54	\$9,534.10	\$9,963.14	\$10,411.48	\$10,880.00
*POLICE SERGEANT - GRANDFATHERED	\$8,554.58	\$8,939.53	\$9,341.81	\$9,762.19	\$10,201.49	\$10,660.56	\$11,140.28	\$11,641.59
PUBLIC WORKS LEAD WORKER	\$4,267.43	\$4,459.46	\$4,660.14	\$4,869.84	\$5,088.99	\$5,317.99	\$5,557.30	\$5,807.38
*PUBLIC WORKS LEAD WORKER - GRANDFATHERED	\$4,416.79	\$4,615.54	\$4,823.24	\$5,040.29	\$5,267.10	\$5,504.12	\$5,751.81	\$6,010.64
<b>BUILDING/MAINTENANCE STAFF</b>								
BUILDING INSPECTOR II	\$4,984.58	\$5,208.89	\$5,443.29	\$5,688.23	\$5,944.21	\$6,211.69	\$6,491.22	\$6,783.33
BUILDING INSPECTOR I	\$4,236.89	\$4,427.55	\$4,626.79	\$4,834.99	\$5,052.57	\$5,279.93	\$5,517.53	\$5,765.82
MECHANIC II	\$4,386.71	\$4,584.11	\$4,790.40	\$5,005.96	\$5,231.23	\$5,466.64	\$5,712.64	\$5,969.71
*MECHANIC II - GRANDFATHERED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
MECHANIC I	\$4,055.78	\$4,238.29	\$4,429.01	\$4,628.32	\$4,836.59	\$5,054.24	\$5,281.68	\$5,519.36
TECHNICIAN	\$4,055.78	\$4,238.29	\$4,429.01	\$4,628.32	\$4,836.59	\$5,054.24	\$5,281.68	\$5,519.36
MAINTENANCE WORKER	\$3,356.76	\$3,507.81	\$3,665.67	\$3,830.62	\$4,003.00	\$4,183.13	\$4,371.37	\$4,568.09
*MAINTENANCE WORKER - GRANDFATHERED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>PUBLIC SAFETY STAFF</b>								
POLICE CORPORAL	\$6,383.12	\$6,670.37	\$6,970.53	\$7,284.21	\$7,611.99	\$7,954.53	\$8,312.49	\$8,686.55
POLICE OFFICER	\$6,079.16	\$6,352.72	\$6,638.59	\$6,937.33	\$7,249.51	\$7,575.73	\$7,916.64	\$8,272.89
*POLICE OFFICER - GRANDFATHERED	\$6,504.70	\$6,797.41	\$7,103.29	\$7,422.94	\$7,756.97	\$8,106.03	\$8,470.81	\$8,851.99
FIRE ENGINEER	\$4,969.27	\$5,192.89	\$5,426.57	\$5,670.77	\$5,925.95	\$6,192.62	\$6,471.29	\$6,762.49
FIREFIGHTER	\$4,537.16	\$4,741.33	\$4,954.69	\$5,177.65	\$5,410.65	\$5,654.13	\$5,908.56	\$6,174.45
POLICE SERVICES TECHNICIAN	\$3,192.44	\$3,336.10	\$3,486.22	\$3,643.10	\$3,807.04	\$3,978.36	\$4,157.38	\$4,344.47
<b>SUPPPORT STAFF</b>								
SENIOR ACCOUNTING TECHNICIAN	\$4,806.63	\$5,022.93	\$5,248.96	\$5,485.17	\$5,732.00	\$5,989.94	\$6,259.49	\$6,541.16
*SENIOR ACCOUNTING TECHNICIAN - GRANDFATHERED	\$4,974.87	\$5,198.73	\$5,432.68	\$5,677.15	\$5,932.62	\$6,199.59	\$6,478.57	\$6,770.10
EXECUTIVE ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK	\$4,806.63	\$5,022.93	\$5,248.96	\$5,485.17	\$5,732.00	\$5,989.94	\$6,259.49	\$6,541.16
*EXECUTIVE ASSISTANT TO THE CITY MANAGER	\$4,974.87	\$5,198.73	\$5,432.68	\$5,677.15	\$5,932.62	\$6,199.59	\$6,478.57	\$6,770.10
DEPUTY CITY CLERK - GRANDFATHERED	\$4,974.87	\$5,198.73	\$5,432.68	\$5,677.15	\$5,932.62	\$6,199.59	\$6,478.57	\$6,770.10
DEVELOPMENT SERVICES								
TECHNICIAN/ADMINISTRATIVE ANALYST	\$3,757.10	\$3,926.17	\$4,102.85	\$4,287.48	\$4,480.41	\$4,682.03	\$4,892.72	\$5,112.90
ACCOUNTING SPECIALIST	\$3,495.50	\$3,652.79	\$3,817.17	\$3,988.94	\$4,168.44	\$4,356.02	\$4,552.04	\$4,756.89
ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR	\$3,757.10	\$3,926.17	\$4,102.85	\$4,287.48	\$4,480.41	\$4,682.03	\$4,892.72	\$5,112.90
ADMINISTRATIVE ASSISTANT II	\$3,495.50	\$3,652.79	\$3,817.17	\$3,988.94	\$4,168.44	\$4,356.02	\$4,552.04	\$4,756.89
ADMINISTRATIVE ASSISTANT I	\$3,088.07	\$3,227.03	\$3,372.25	\$3,524.00	\$3,682.58	\$3,848.29	\$4,021.47	\$4,202.43
YOUTH PROGRAM COORDINATOR	\$3,638.41	\$3,802.14	\$3,973.23	\$4,152.03	\$4,338.87	\$4,534.12	\$4,738.15	\$4,951.37
SPORTS & SENIOR PROGRAMS COORDINATOR	\$3,638.41	\$3,802.14	\$3,973.23	\$4,152.03	\$4,338.87	\$4,534.12	\$4,738.15	\$4,951.37
SECRETARY	\$2,671.94	\$2,792.17	\$2,917.82	\$3,049.12	\$3,186.33	\$3,329.72	\$3,479.55	\$3,636.13
RECEPTIONIST- CLERK	\$2,532.80	\$2,646.78	\$2,765.88	\$2,890.35	\$3,020.41	\$3,156.33	\$3,298.36	\$3,446.79
<b>SEASONAL/PART-TIME (HOURLY RATE)</b>								
PROJECT COORDINATOR	\$23.01	\$24.05	\$25.13	\$26.26	\$27.44	\$28.68		
COMMUNITY HEALTH WORKER	\$20.33	\$21.25	\$22.20	\$23.20	\$24.24	\$25.34		
POOL MANAGER	\$17.58	\$18.37	\$19.20	\$20.06	\$20.96	\$21.91		
ASSISTANT POOL MANAGER	\$16.91	\$17.67	\$18.47	\$19.30	\$20.17	\$21.07		
SENIOR LIFE GUARD	\$16.26	\$16.99	\$17.76	\$18.56	\$19.39	\$20.26		
LIFE GUARD	\$15.64	\$16.34	\$17.08	\$17.85	\$18.65	\$19.49		
RECREATION LEADER II	\$15.64	\$16.34	\$17.08	\$17.85	\$18.65	\$19.49		
RECREATION LEADER I/AFTER SCHOOL AID	\$15.00	\$15.68	\$16.38	\$17.12	\$17.89	\$18.69		
RECREATION PROGRAM SUPERVISOR	\$15.64	\$16.34	\$17.08	\$17.85	\$18.65	\$19.49		
<b>CITY COUNCIL &amp; MAYOR</b>								
CITY COUNCIL & MAYOR - MONTHLY STIPEND	\$400.00							