

CITY OF GONZALES CLASSIFICATION PLAN FISCAL YEAR 2020-2021

REVISED 03/08/2021

CLASSIFICATION	FOUR-PERCENT STEP ADVANCEMENT						EXCELLENCE INCENTIVES	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
EXECUTIVE MANAGEMENT STAFF								
CITY MANAGER	\$16,681.71 MONTHLY (SALARY INDEPENDENT OF STEP SCHEDULE) 07-01-2020							
DEPUTY CITY MANAGER	\$8,777.33	\$9,128.43	\$9,493.57	\$9,873.31	\$10,268.24	\$10,678.97	\$11,106.13	\$11,550.37
COMMUNITY DEVELOPMENT DIRECTOR	\$9,264.97	\$9,635.56	\$10,020.99	\$10,421.83	\$10,838.70	\$11,272.25	\$11,723.14	\$12,192.06
PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE)	\$9,848.21	\$10,242.14	\$10,651.83	\$11,077.90	\$11,521.01	\$11,981.85	\$12,461.13	\$12,959.57
SPECIAL PROJECTS DIRECTOR	\$8,359.36	\$8,693.73	\$9,041.48	\$9,403.14	\$9,779.27	\$10,170.44	\$10,577.26	\$11,000.35
DIRECTOR OF PUBLIC WORKS	\$8,823.78	\$9,176.73	\$9,543.80	\$9,925.55	\$10,322.57	\$10,735.47	\$11,164.89	\$11,611.49
FIRE CHIEF	\$8,320.83	\$8,653.67	\$8,999.81	\$9,359.81	\$9,734.20	\$10,123.57	\$10,528.51	\$10,949.65
DIRECTOR OF COMMUNITY ENGAGEMENT & STRATEGIC PARTNERSHIPS	\$7,488.75	\$7,788.30	\$8,099.83	\$8,423.82	\$8,760.78	\$9,111.21	\$9,475.66	\$9,854.68
MID-MANAGEMENT STAFF								
DEPUTY POLICE CHIEF	\$8,402.41	\$8,738.51	\$9,088.05	\$9,451.57	\$9,829.63	\$10,222.82	\$10,631.73	\$11,057.00
DEPUTY FIRE CHIEF	\$6,966.14	\$7,244.79	\$7,534.58	\$7,835.96	\$8,149.40	\$8,475.38	\$8,814.39	\$9,166.97
RECREATION COORDINATOR/ PUBLIC WORKS SUPERVISOR	\$6,037.33	\$6,278.82	\$6,529.98	\$6,791.17	\$7,062.82	\$7,345.33	\$7,639.15	\$7,944.71
	\$5,168.33	\$5,375.06	\$5,590.07	\$5,813.67	\$6,046.21	\$6,288.06	\$6,539.59	\$6,801.17
SUPERVISORY STAFF								
POLICE SERGEANT	\$7,724.57	\$8,033.55	\$8,354.89	\$8,689.09	\$9,036.65	\$9,398.12	\$9,774.04	\$10,165.00
PUBLIC WORKS LEAD WORKER	\$3,748.29	\$3,898.22	\$4,054.15	\$4,216.31	\$4,384.96	\$4,560.36	\$4,742.78	\$4,932.49
BUILDING/MAINTENANCE STAFF								
BUILDING INSPECTOR II	\$4,816.02	\$5,008.66	\$5,209.01	\$5,417.37	\$5,634.06	\$5,859.43	\$6,093.80	\$6,337.56
BUILDING INSPECTOR I	\$4,093.61	\$4,257.35	\$4,427.65	\$4,604.75	\$4,788.94	\$4,980.50	\$5,179.72	\$5,386.91
MECHANIC II	\$4,177.82	\$4,344.93	\$4,518.73	\$4,699.48	\$4,887.46	\$5,082.95	\$5,286.27	\$5,497.72
MECHANIC I	\$3,862.65	\$4,017.15	\$4,177.84	\$4,344.95	\$4,518.75	\$4,699.50	\$4,887.48	\$5,082.98
TECHNICIAN	\$3,862.65	\$4,017.15	\$4,177.84	\$4,344.95	\$4,518.75	\$4,699.50	\$4,887.48	\$5,082.98
MAINTENANCE WORKER	\$3,051.60	\$3,173.66	\$3,300.61	\$3,432.63	\$3,569.93	\$3,712.73	\$3,861.24	\$4,015.69
PUBLIC SAFETY STAFF								
POLICE CORPORAL	\$6,167.27	\$6,413.96	\$6,670.52	\$6,937.34	\$7,214.83	\$7,503.43	\$7,803.56	\$8,115.71
POLICE OFFICER	\$5,873.58	\$6,108.52	\$6,352.86	\$6,606.97	\$6,871.25	\$7,146.10	\$7,431.95	\$7,729.22
FIRE ENGINEER	\$4,801.23	\$4,993.28	\$5,193.01	\$5,400.73	\$5,616.76	\$5,841.43	\$6,075.09	\$6,318.09
FIREFIGHTER	\$4,383.73	\$4,559.07	\$4,741.44	\$4,931.09	\$5,128.34	\$5,333.47	\$5,546.81	\$5,768.68
POLICE SERVICES TECHNICIAN	\$3,084.48	\$3,207.86	\$3,336.17	\$3,469.62	\$3,608.41	\$3,752.74	\$3,902.85	\$4,058.97
SUPPORT STAFF								
SENIOR ACCOUNTING TECHNICIAN	\$4,644.09	\$4,829.85	\$5,023.05	\$5,223.97	\$5,432.93	\$5,650.25	\$5,876.26	\$6,111.31
EXECUTIVE ASSISTANT TO THE CITY MANAGER/DEPUTY CITY CLERK	\$4,644.09	\$4,829.85	\$5,023.05	\$5,223.97	\$5,432.93	\$5,650.25	\$5,876.26	\$6,111.31
DEVELOPMENT SERVICES TECHNICIAN/ADMINISTRATIVE ANALYST	\$3,416.49	\$3,553.15	\$3,695.28	\$3,843.09	\$3,996.81	\$4,156.68	\$4,322.95	\$4,495.87
ACCOUNTING SPECIALIST	\$3,377.29	\$3,512.38	\$3,652.88	\$3,798.99	\$3,950.95	\$4,108.99	\$4,273.35	\$4,444.29
ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR	\$3,102.98	\$3,227.10	\$3,356.19	\$3,490.43	\$3,630.05	\$3,775.25	\$3,926.26	\$4,083.31
ADMINISTRATIVE ASSISTANT II	\$3,377.29	\$3,512.38	\$3,652.88	\$3,798.99	\$3,950.95	\$4,108.99	\$4,273.35	\$4,444.29
ADMINISTRATIVE ASSISTANT I	\$2,983.64	\$3,102.99	\$3,227.11	\$3,356.19	\$3,490.44	\$3,630.06	\$3,775.26	\$3,926.27
YOUTH PROGRAM COORDINATOR	\$2,905.26	\$3,021.47	\$3,142.32	\$3,268.02	\$3,398.74	\$3,534.69	\$3,676.08	\$3,823.12
SPORTS & SENIOR PROGRAMS COORDINATOR	\$2,905.26	\$3,021.47	\$3,142.32	\$3,268.02	\$3,398.74	\$3,534.69	\$3,676.08	\$3,823.12
SECRETARY	\$2,581.58	\$2,684.84	\$2,792.24	\$2,903.93	\$3,020.08	\$3,140.89	\$3,266.52	\$3,397.18
RECEPTIONIST- CLERK	\$2,353.03	\$2,447.15	\$2,545.03	\$2,646.84	\$2,752.71	\$2,862.82	\$2,977.33	\$3,096.42
SEASONAL/PART-TIME (HOURLY RATE)								
PROJECT COORDINATOR	\$21.92	\$22.79	\$23.71	\$24.65	\$25.64	\$26.67		
COMMUNITY HEALTH WORKER	\$19.36	\$20.14	\$20.94	\$21.78	\$22.65	\$23.56		
POOL MANAGER	\$16.42	\$17.08	\$17.76	\$18.47	\$19.21	\$19.98		
ASSISTANT POOL MANAGER	\$15.79	\$16.42	\$17.08	\$17.76	\$18.47	\$19.21		
SENIOR LIFE GUARD	\$15.19	\$15.80	\$16.43	\$17.09	\$17.77	\$18.48		
LIFE GUARD	\$14.60	\$15.18	\$15.79	\$16.42	\$17.08	\$17.76		
RECREATION LEADER II	\$14.60	\$15.18	\$15.79	\$16.42	\$17.08	\$17.76		
RECREATION LEADER I/AFTER SCHOOL AID	\$14.00	\$14.56	\$15.14	\$15.75	\$16.38	\$17.03		
RECREATION PROGRAM SUPERVISOR	\$14.60	\$15.18	\$15.79	\$16.42	\$17.08	\$17.76		
CITY COUNCIL & MAYOR								
CITY COUNCIL & MAYOR - MONTHLY STIPEND	\$400.00							