

CITY OF GONZALES CLASSIFICATION PLAN

FISCAL YEAR 2019-2020

REVISED 10/08/19

CLASSIFICATION	FOUR-PERCENT STEP ADVANCEMENT						EXCELLENCE INCENTIVES	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
EXECUTIVE MANAGEMENT STAFF								
CITY MANAGER	\$16,195.83 MONTHLY (SALARY INDEPENDENT OF STEP SCHEDULE) 07-01-19							
DEPUTY CITY MANAGER	\$8,354.59	\$8,688.77	\$9,036.32	\$9,397.78	\$9,773.69	\$10,164.64	\$10,571.22	\$10,994.07
COMMUNITY DEVELOPMENT DIRECTOR	\$8,818.74	\$9,171.49	\$9,538.35	\$9,919.88	\$10,316.68	\$10,729.35	\$11,158.52	\$11,604.86
PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE)	\$9,282.88	\$9,654.20	\$10,040.36	\$10,441.98	\$10,859.66	\$11,294.04	\$11,745.80	\$12,215.64
SPECIAL PROJECTS DIRECTOR	\$7,956.75	\$8,275.02	\$8,606.02	\$8,950.26	\$9,308.27	\$9,680.60	\$10,067.83	\$10,470.54
DIRECTOR OF PUBLIC WORKS	\$8,398.80	\$8,734.75	\$9,084.14	\$9,447.51	\$9,825.41	\$10,218.42	\$10,627.16	\$11,052.25
FIRE CHIEF	\$7,920.08	\$8,236.88	\$8,566.36	\$8,909.01	\$9,265.37	\$9,635.99	\$10,021.43	\$10,422.28
DIRECTOR OF COMMUNITY ENGAGEMENT & STRATEGIC PARTNERSHIP	\$7,128.07	\$7,413.19	\$7,709.72	\$8,018.11	\$8,338.83	\$8,672.39	\$9,019.28	\$9,380.05

MID-MANAGEMENT STAFF

DEPUTY POLICE CHIEF	\$7,920.08	\$8,236.88	\$8,566.36	\$8,909.01	\$9,265.37	\$9,635.99	\$10,021.43	\$10,422.28
DEPUTY FIRE CHIEF	\$6,630.63	\$6,895.86	\$7,171.69	\$7,458.56	\$7,756.90	\$8,067.18	\$8,389.86	\$8,725.46
RECREATION COORDINATOR/ PUBLIC WORKS SUPERVISOR	\$5,746.55	\$5,976.41	\$6,215.47	\$6,464.09	\$6,722.65	\$6,991.56	\$7,271.22	\$7,562.07
	\$4,919.41	\$5,116.19	\$5,320.83	\$5,533.67	\$5,755.01	\$5,985.21	\$6,224.62	\$6,473.61

SUPERVISORY STAFF

POLICE SERGEANT	\$7,281.15	\$7,572.40	\$7,875.29	\$8,190.30	\$8,517.92	\$8,858.63	\$9,212.98	\$9,581.50
PUBLIC WORKS LEAD WORKER	\$3,567.76	\$3,710.47	\$3,858.89	\$4,013.24	\$4,173.77	\$4,340.73	\$4,514.35	\$4,694.93

BUILDING/MAINTENANCE STAFF

BUILDING INSPECTOR II	\$4,584.07	\$4,767.43	\$4,958.13	\$5,156.46	\$5,362.71	\$5,577.22	\$5,800.31	\$6,032.32
BUILDING INSPECTOR I	\$3,896.45	\$4,052.31	\$4,214.40	\$4,382.98	\$4,558.30	\$4,740.63	\$4,930.25	\$5,127.46
MECHANIC II	\$3,976.60	\$4,135.66	\$4,301.09	\$4,473.13	\$4,652.06	\$4,838.14	\$5,031.67	\$5,232.93
MECHANIC I	\$3,676.61	\$3,823.67	\$3,976.62	\$4,135.69	\$4,301.11	\$4,473.16	\$4,652.08	\$4,838.17
TECHNICIAN	\$3,676.61	\$3,823.67	\$3,976.62	\$4,135.69	\$4,301.11	\$4,473.16	\$4,652.08	\$4,838.17
MAINTENANCE WORKER	\$2,904.62	\$3,020.80	\$3,141.64	\$3,267.30	\$3,397.99	\$3,533.91	\$3,675.27	\$3,822.28

PUBLIC SAFETY STAFF

POLICE CORPORAL	\$5,813.24	\$6,045.77	\$6,287.60	\$6,539.10	\$6,800.67	\$7,072.70	\$7,355.60	\$7,649.83
POLICE OFFICER	\$5,536.41	\$5,757.87	\$5,988.18	\$6,227.71	\$6,476.82	\$6,735.89	\$7,005.32	\$7,285.54
FIRE ENGINEER	\$4,569.99	\$4,752.79	\$4,942.90	\$5,140.62	\$5,346.24	\$5,560.09	\$5,782.50	\$6,013.80
FIREFIGHTER	\$4,172.59	\$4,339.49	\$4,513.07	\$4,693.60	\$4,881.34	\$5,076.59	\$5,279.66	\$5,490.84
POLICE SERVICES TECHNICIAN	\$2,247.44	\$2,337.34	\$2,430.83	\$2,528.06	\$2,629.19	\$2,734.35	\$2,843.73	\$2,957.48

SUPPORT STAFF

SENIOR ACCOUNTING TECHNICIAN	\$4,420.42	\$4,597.24	\$4,781.13	\$4,972.37	\$5,171.27	\$5,378.12	\$5,593.24	\$5,816.97
EXECUTIVE ASSISTANT TO THE CITY MANAGER/ASSISTANT CITY CLERK	\$4,420.42	\$4,597.24	\$4,781.13	\$4,972.37	\$5,171.27	\$5,378.12	\$5,593.24	\$5,816.97
DEVELOPMENT SERVICES TECHNICIAN/ADMINISTRATIVE ANALYST	\$3,251.94	\$3,382.02	\$3,517.30	\$3,657.99	\$3,804.31	\$3,956.48	\$4,114.74	\$4,279.33
ACCOUNTING SPECIALIST	\$3,214.63	\$3,343.22	\$3,476.94	\$3,616.02	\$3,760.66	\$3,911.09	\$4,067.53	\$4,230.23
ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR	\$2,953.53	\$3,071.67	\$3,194.54	\$3,322.32	\$3,455.21	\$3,593.42	\$3,737.16	\$3,886.64
ADMINISTRATIVE ASSISTANT II	\$3,214.63	\$3,343.22	\$3,476.94	\$3,616.02	\$3,760.66	\$3,911.09	\$4,067.53	\$4,230.23
ADMINISTRATIVE ASSISTANT I	\$2,839.94	\$2,953.54	\$3,071.68	\$3,194.55	\$3,322.33	\$3,455.22	\$3,593.43	\$3,737.17
YOUTH PROGRAM COORDINATOR	\$2,765.33	\$2,875.94	\$2,990.98	\$3,110.62	\$3,235.04	\$3,364.45	\$3,499.02	\$3,638.99
SPORTS & SENIOR PROGRAMS COORDINATOR	\$2,765.33	\$2,875.94	\$2,990.98	\$3,110.62	\$3,235.04	\$3,364.45	\$3,499.02	\$3,638.99
SECRETARY	\$2,457.24	\$2,555.53	\$2,657.75	\$2,764.06	\$2,874.62	\$2,989.61	\$3,109.19	\$3,233.56
RECEPTIONIST- CLERK	\$2,239.70	\$2,329.29	\$2,422.46	\$2,519.36	\$2,620.13	\$2,724.94	\$2,833.94	\$2,947.29

ASONAL/PART-TIME (HOURLY RATE)

POOL MANAGER	\$14.06	\$14.62	\$15.21	\$15.82	\$16.45	\$17.11
ASSISTANT POOL MANAGER	\$13.38	\$13.92	\$14.47	\$15.05	\$15.65	\$16.28
SENIOR LIFE GUARD	\$12.98	\$13.50	\$14.04	\$14.60	\$15.18	\$15.79
LIFE GUARD	\$12.48	\$12.98	\$13.50	\$14.04	\$14.60	\$15.18
RECREATION LEADER II	\$12.98	\$13.50	\$14.04	\$14.60	\$15.18	\$15.79
RECREATION LEADER I/AFTER SCHOOL AID	\$12.00	\$12.48	\$12.98	\$13.50	\$14.04	\$14.60
RECREATION PROGRAM SUPERVISOR	\$13.50	\$14.04	\$14.60	\$15.19	\$15.79	\$16.42

CITY COUNCIL & MAYOR

CITY COUNCIL & MAYOR - MONTHLY STIPEND	\$400.00
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