

CITY OF GONZALES CLASSIFICATION PLAN

FISCAL YEAR 2016-2017

REVISED 07-01-16

CLASSIFICATION	FOUR-PERCENT STEP ADVANCEMENT						EXCELLENCE INCENTIVES	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
EXECUTIVE MANAGEMENT STAFF								
CITY MANAGER	\$12,730.00 MONTHLY (SALARY INDEPENDENT OF STEP SCHEDULE)							
DEPUTY CITY MANAGER/COMMUNITY DEVELOPMENT DIRECTOR	\$6,094.60	\$6,338.38	\$6,591.92	\$6,855.59	\$7,129.82	\$7,415.01	\$7,711.61	\$8,020.08
*DEPUTY CITY MANAGER/COMMUNITY DEVELOPMENT DIRECTOR - CLASSIC EMPLOYEE ADDITIONAL COMP	\$213.31	\$221.84	\$230.72	\$239.95	\$249.54	\$259.53	\$269.91	\$280.70
PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE)	\$7,486.26	\$7,785.71	\$8,097.13	\$8,421.02	\$8,757.86	\$9,108.18	\$9,472.50	\$9,851.40
*PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE) - CLASSIC EMPLOYEE ADDITIONAL COMP	\$524.04	\$545.00	\$566.80	\$589.47	\$613.05	\$637.57	\$663.08	\$689.60
DEPUTY POLICE CHIEF	\$7,248.00	\$7,537.92	\$7,839.43	\$8,153.01	\$8,479.13	\$8,818.30	\$9,171.03	\$9,537.87
*DEPUTY POLICE CHIEF - CLASSIC EMPLOYEE ADDITIONAL COMP	\$507.36	\$527.65	\$548.76	\$570.71	\$593.54	\$617.28	\$641.97	\$667.65
DEPUTY EMERGENCY SERVICES DIRECTOR/SPECIAL PROJECTS DIRECTOR	\$5,250.88	\$5,460.92	\$5,679.35	\$5,906.53	\$6,142.79	\$6,388.50	\$6,644.04	\$6,909.80
*DEPUTY EMERGENCY SERVICES DIRECTOR/SPECIAL PROJECTS DIRECTOR - CLASSIC EMPLOYEE ADDITIONAL COMP	\$367.56	\$382.26	\$397.55	\$413.46	\$430.00	\$447.19	\$465.08	\$483.69
DIRECTOR OF PUBLIC WORKS	\$5,648.01	\$5,873.93	\$6,108.88	\$6,353.24	\$6,607.37	\$6,871.66	\$7,146.53	\$7,432.39
*DIRECTOR OF PUBLIC WORKS - CLASSIC EMPLOYEE ADDITIONAL COMP	\$197.68	\$205.59	\$213.81	\$222.36	\$231.26	\$240.51	\$250.13	\$260.13
MID-MANAGEMENT STAFF								
DEPUTY FIRE CHIEF	\$4,600.41	\$4,784.42	\$4,975.80	\$5,174.83	\$5,381.82	\$5,597.10	\$5,820.98	\$6,053.82
*DEPUTY FIRE CHIEF - CLASSIC EMPLOYEE ADDITIONAL COMP	\$322.03	\$334.91	\$348.31	\$362.24	\$376.73	\$391.80	\$407.47	\$423.77
RECREATION COORDINATOR/ ADMINISTRATIVE ANALYST	\$4,386.55	\$4,562.01	\$4,744.49	\$4,934.27	\$5,131.64	\$5,336.91	\$5,550.38	\$5,772.40
*RECREATION COORDINATOR/ ADMINISTRATIVE ANALYST - CLASSIC EMPLOYEE ADDITIONAL COMP	\$153.53	\$159.67	\$166.06	\$172.70	\$179.61	\$186.79	\$194.26	\$202.03
PUBLIC WORKS SUPERVISOR	\$4,501.96	\$4,682.04	\$4,869.32	\$5,064.10	\$5,266.66	\$5,477.33	\$5,696.42	\$5,924.28
*PUBLIC WORKS SUPERVISOR - CLASSIC EMPLOYEE ADDITIONAL COMP	\$157.57	\$163.87	\$170.43	\$177.24	\$184.33	\$191.71	\$199.37	\$207.35
SUPERVISORY STAFF								
POLICE SERGEANT	\$6,414.18	\$6,670.75	\$6,937.58	\$7,215.08	\$7,503.68	\$7,803.83	\$8,115.98	\$8,440.62
*POLICE SERGEANT - CLASSIC EMPLOYEE ADDITIONAL COMP	\$448.99	\$466.95	\$485.63	\$505.06	\$525.26	\$546.27	\$568.12	\$590.84
PUBLIC WORKS LEAD WORKER	\$3,265.00	\$3,395.60	\$3,531.43	\$3,672.69	\$3,819.59	\$3,973.38	\$4,131.27	\$4,292.52
*PUBLIC WORKS LEAD WORKER - CLASSIC EMPLOYEE ADDITIONAL COMP	\$114.28	\$118.85	\$123.60	\$128.54	\$133.69	\$139.03	\$144.59	\$150.38
BUILDING/MAINTENANCE STAFF								
BUILDING INSPECTOR II	\$4,195.07	\$4,362.87	\$4,537.39	\$4,718.88	\$4,907.64	\$5,103.94	\$5,308.10	\$5,520.42
*BUILDING INSPECTOR II - CLASSIC EMPLOYEE ADDITIONAL COMP	\$146.83	\$152.70	\$158.81	\$165.16	\$171.77	\$178.64	\$185.78	\$193.21
BUILDING INSPECTOR I	\$3,565.81	\$3,708.44	\$3,856.78	\$4,011.05	\$4,171.49	\$4,338.35	\$4,511.89	\$4,692.36
*BUILDING INSPECTOR I - CLASSIC EMPLOYEE ADDITIONAL COMP	\$124.80	\$129.80	\$134.99	\$140.39	\$146.00	\$151.84	\$157.92	\$164.23
MECHANIC II	\$3,639.16	\$3,784.73	\$3,936.12	\$4,093.56	\$4,257.30	\$4,427.59	\$4,604.70	\$4,788.89
*MECHANIC II - CLASSIC EMPLOYEE ADDITIONAL COMP	\$127.37	\$132.47	\$137.76	\$143.27	\$149.01	\$154.97	\$161.16	\$167.61
MECHANIC I	\$3,364.61	\$3,499.20	\$3,639.17	\$3,784.73	\$3,936.12	\$4,093.57	\$4,257.31	\$4,427.60
*MECHANIC I - CLASSIC EMPLOYEE ADDITIONAL COMP	\$117.76	\$122.47	\$127.37	\$132.47	\$137.76	\$143.27	\$149.01	\$154.97
TECHNICIAN	\$3,364.61	\$3,499.20	\$3,639.17	\$3,784.73	\$3,936.12	\$4,093.57	\$4,257.31	\$4,427.60
*TECHNICIAN - CLASSIC EMPLOYEE ADDITIONAL COMP	\$117.76	\$122.47	\$127.37	\$132.47	\$137.76	\$143.27	\$149.01	\$154.97
MAINTENANCE WORKER	\$2,658.14	\$2,764.47	\$2,875.05	\$2,990.05	\$3,109.65	\$3,234.04	\$3,363.40	\$3,497.93
*MAINTENANCE WORKER - CLASSIC EMPLOYEE ADDITIONAL COMP	\$93.03	\$96.76	\$100.63	\$104.65	\$108.84	\$113.19	\$117.72	\$122.43
PUBLIC SAFETY STAFF								
POLICE CORPORAL	\$5,319.93	\$5,532.73	\$5,754.04	\$5,984.20	\$6,223.56	\$6,472.51	\$6,731.41	\$7,000.66
*POLICE CORPORAL - CLASSIC EMPLOYEE ADDITIONAL COMP	\$372.40	\$387.29	\$402.78	\$418.89	\$435.65	\$453.08	\$471.20	\$490.05
POLICE OFFICER	\$5,066.60	\$5,269.26	\$5,480.04	\$5,699.24	\$5,927.21	\$6,164.29	\$6,410.87	\$6,667.30
*POLICE OFFICER - CLASSIC EMPLOYEE ADDITIONAL COMP	\$354.66	\$368.85	\$383.60	\$398.95	\$414.90	\$431.50	\$448.76	\$466.71
FIRE ENGINEER	\$4,182.18	\$4,349.47	\$4,523.45	\$4,704.39	\$4,892.56	\$5,088.27	\$5,291.80	\$5,503.47
*FIRE ENGINEER - CLASSIC EMPLOYEE ADDITIONAL COMP	\$146.38	\$152.23	\$158.32	\$164.65	\$171.24	\$178.09	\$185.21	\$192.62
FIREFIGHTER	\$3,818.51	\$3,971.26	\$4,130.11	\$4,295.31	\$4,467.12	\$4,645.81	\$4,831.64	\$5,024.90
*FIREFIGHTER - CLASSIC EMPLOYEE ADDITIONAL COMP	\$133.65	\$138.99	\$144.55	\$150.34	\$156.35	\$162.60	\$169.11	\$175.87
POLICE SERVICES TECHNICIAN	\$2,056.73	\$2,139.00	\$2,224.56	\$2,313.55	\$2,406.09	\$2,502.33	\$2,602.42	\$2,706.52
*POLICE SERVICES TECHNICIAN - CLASSIC EMPLOYEE ADDITIONAL COMP	\$71.99	\$74.87	\$77.86	\$80.97	\$84.21	\$87.58	\$91.08	\$94.73
SUPPORT STAFF								
SENIOR ACCOUNTING TECHNICIAN	\$3,353.01	\$3,487.13	\$3,626.62	\$3,771.68	\$3,922.55	\$4,079.45	\$4,242.63	\$4,412.33
*SENIOR ACCOUNTING TECHNICIAN - CLASSIC EMPLOYEE ADDITIONAL COMP	\$117.36	\$122.05	\$126.93	\$132.01	\$137.29	\$142.78	\$148.49	\$154.43
ADMINISTRATIVE SPECIALIST/DEPUTY CITY CLERK	\$3,353.01	\$3,487.13	\$3,626.62	\$3,771.68	\$3,922.55	\$4,079.45	\$4,242.63	\$4,412.33
*ADMINISTRATIVE SPECIALIST/DEPUTY CITY CLERK - CLASSIC EMPLOYEE ADDITIONAL COMP	\$117.36	\$122.05	\$126.93	\$132.01	\$137.29	\$142.78	\$148.49	\$154.43
ACCOUNTING ASSISTANT	\$2,941.84	\$3,059.52	\$3,181.90	\$3,309.17	\$3,441.54	\$3,579.20	\$3,722.37	\$3,871.26
*ACCOUNTING ASSISTANT - CLASSIC EMPLOYEE ADDITIONAL COMP	\$102.96	\$107.08	\$111.37	\$115.82	\$120.45	\$125.27	\$130.28	\$135.49
ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR	\$2,702.89	\$2,811.01	\$2,923.45	\$3,040.39	\$3,162.00	\$3,288.48	\$3,420.02	\$3,556.82
*ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR - CLASSIC EMPLOYEE ADDITIONAL COMP	\$94.60	\$98.39	\$102.32	\$106.41	\$110.67	\$115.10	\$119.70	\$124.49
ADMINISTRATIVE ASSISTANT	\$2,598.94	\$2,702.90	\$2,811.01	\$2,923.45	\$3,040.39	\$3,162.01	\$3,288.49	\$3,420.03
*ADMINISTRATIVE ASSISTANT - CLASSIC EMPLOYEE ADDITIONAL COMP	\$90.96	\$94.60	\$98.39	\$102.32	\$106.41	\$110.67	\$115.10	\$119.70
SECRETARY	\$2,248.72	\$2,338.67	\$2,432.21	\$2,529.50	\$2,630.68	\$2,735.91	\$2,845.34	\$2,959.16
*SECRETARY - CLASSIC EMPLOYEE ADDITIONAL COMP	\$78.71	\$81.85	\$85.13	\$88.53	\$92.07	\$95.76	\$99.59	\$103.57
RECEPTIONIST- CLERK	\$2,049.65	\$2,131.64	\$2,216.90	\$2,305.58	\$2,397.80	\$2,493.71	\$2,593.46	\$2,697.20
*RECEPTIONIST- CLERK - CLASSIC EMPLOYEE ADDITIONAL COMP	\$71.74	\$74.61	\$77.59	\$80.70	\$83.92	\$87.28	\$90.77	\$94.40
SEASONAL/PART-TIME (HOURLY RATE)								
POOL MANAGER	\$12.50	\$13.00	\$13.52	\$14.06	\$14.62	\$15.21		
ASSISTANT POOL MANAGER	\$11.00	\$11.44	\$11.90	\$12.37	\$12.87	\$13.38		
SENIOR LIFE GUARD	\$10.80	\$11.23	\$11.68	\$12.15	\$12.63	\$13.14		
LIFE GUARD	\$10.75	\$11.18	\$11.63	\$12.09	\$12.58	\$13.08		
RECREATION LEADER II	\$10.37	\$10.78	\$11.22	\$11.66	\$12.13	\$12.62		
RECREATION LEADER I	\$10.00	\$10.40	\$10.82	\$11.25	\$11.70	\$12.17		
AFTER SCHOOL PROGRAM SUPERVISOR	\$12.00	\$12.48	\$12.98	\$13.50	\$14.04	\$14.60		
AFTER SCHOOL RECREATION AID	\$10.00	\$10.40	\$10.82	\$11.25	\$11.70	\$12.17		
CITY COUNCIL & MAYOR								
CITY COUNCIL & MAYOR - MONTHLY STIPEND	\$400.00							