

CITY OF GONZALES CLASSIFICATION PLAN

FISCAL YEAR 2018-2019

REVISED 1-1-19

CLASSIFICATION	FOUR-PERCENT STEP ADVANCEMENT						EXCELLENCE INCENTIVES	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
EXECUTIVE MANAGEMENT STAFF								
CITY MANAGER	\$14,214.00 MONTHLY (SALARY INDEPENDENT OF STEP SCHEDULE)							
COMMUNITY DEVELOPMENT DIRECTOR	\$8,561.88	\$8,904.36	\$9,260.53	\$9,630.95	\$10,016.19	\$10,416.84	\$10,833.51	\$11,266.85
PUBLIC SAFETY DIRECTOR (CHIEF OF POLICE)	\$9,012.50	\$9,373.00	\$9,747.92	\$10,137.84	\$10,543.35	\$10,965.08	\$11,403.69	\$11,859.84
SPECIAL PROJECTS DIRECTOR	\$7,725.00	\$8,034.00	\$8,355.36	\$8,689.57	\$9,037.16	\$9,398.64	\$9,774.59	\$10,165.57
DIRECTOR OF PUBLIC WORKS	\$8,439.57	\$8,777.15	\$9,128.24	\$9,493.37	\$9,873.10	\$10,268.03	\$10,678.75	\$11,105.90
FIRE CHIEF	\$7,689.40	\$7,996.98	\$8,316.86	\$8,649.53	\$8,995.51	\$9,355.33	\$9,729.55	\$10,118.73
MID-MANAGEMENT STAFF								
DEPUTY POLICE CHIEF	\$7,689.40	\$7,996.98	\$8,316.86	\$8,649.53	\$8,995.51	\$9,355.33	\$9,729.55	\$10,118.73
DEPUTY FIRE CHIEF	\$6,437.50	\$6,695.00	\$6,962.80	\$7,241.31	\$7,530.96	\$7,832.20	\$8,145.49	\$8,471.31
RECREATION COORDINATOR/ ADMINISTRATIVE	\$5,579.17	\$5,802.34	\$6,034.43	\$6,275.81	\$6,526.84	\$6,787.91	\$7,059.43	\$7,341.81
PUBLIC WORKS SUPERVISOR	\$4,776.13	\$4,967.18	\$5,165.86	\$5,372.50	\$5,587.40	\$5,810.89	\$6,043.33	\$6,285.06
SUPERVISORY STAFF								
POLICE SERGEANT	\$6,804.81	\$7,077.00	\$7,360.08	\$7,654.48	\$7,960.66	\$8,279.09	\$8,610.25	\$8,954.66
PUBLIC WORKS LEAD WORKER	\$3,463.84	\$3,602.39	\$3,746.49	\$3,896.35	\$4,052.20	\$4,214.29	\$4,382.86	\$4,558.18
BUILDING/MAINTENANCE STAFF								
BUILDING INSPECTOR II	\$4,450.55	\$4,628.57	\$4,813.71	\$5,006.26	\$5,206.51	\$5,414.77	\$5,631.36	\$5,856.62
BUILDING INSPECTOR I	\$3,782.96	\$3,934.28	\$4,091.65	\$4,255.32	\$4,425.53	\$4,602.55	\$4,786.66	\$4,978.12
MECHANIC II	\$3,860.78	\$4,015.21	\$4,175.82	\$4,342.85	\$4,516.57	\$4,697.23	\$4,885.12	\$5,080.52
MECHANIC I	\$3,569.52	\$3,712.30	\$3,860.79	\$4,015.22	\$4,175.83	\$4,342.86	\$4,516.58	\$4,697.24
TECHNICIAN	\$3,569.52	\$3,712.30	\$3,860.79	\$4,015.22	\$4,175.83	\$4,342.86	\$4,516.58	\$4,697.24
MAINTENANCE WORKER	\$2,820.02	\$2,932.82	\$3,050.13	\$3,172.14	\$3,299.02	\$3,430.99	\$3,568.22	\$3,710.95
PUBLIC SAFETY STAFF								
POLICE CORPORAL	\$5,643.92	\$5,869.67	\$6,104.46	\$6,348.64	\$6,602.58	\$6,866.69	\$7,141.35	\$7,427.01
POLICE OFFICER	\$5,375.16	\$5,590.16	\$5,813.77	\$6,046.32	\$6,288.17	\$6,539.70	\$6,801.29	\$7,073.34
FIRE ENGINEER	\$4,436.88	\$4,614.35	\$4,798.93	\$4,990.89	\$5,190.52	\$5,398.14	\$5,614.07	\$5,838.63
FIREFIGHTER	\$4,051.06	\$4,213.10	\$4,381.63	\$4,556.89	\$4,739.17	\$4,928.74	\$5,125.89	\$5,330.92
POLICE SERVICES TECHNICIAN	\$2,181.98	\$2,269.26	\$2,360.03	\$2,454.43	\$2,552.61	\$2,654.72	\$2,760.90	\$2,871.34
SUPPORT STAFF								
SENIOR ACCOUNTING TECHNICIAN	\$4,291.67	\$4,463.34	\$4,641.87	\$4,827.55	\$5,020.65	\$5,221.47	\$5,430.33	\$5,647.55
EXECUTIVE ASSISTANT TO THE CITY MANAGER/ASSISTANT CITY CLERK	\$4,291.67	\$4,463.34	\$4,641.87	\$4,827.55	\$5,020.65	\$5,221.47	\$5,430.33	\$5,647.55
DEVELOPMENT SERVICES TECHNICIAN/ADMINISTRATIVE ANALYST	\$3,157.22	\$3,283.51	\$3,414.85	\$3,551.44	\$3,693.50	\$3,841.24	\$3,994.89	\$4,154.68
ACCOUNTING ASSISTANT	\$3,121.00	\$3,245.84	\$3,375.68	\$3,510.70	\$3,651.13	\$3,797.18	\$3,949.06	\$4,107.03
ADMINISTRATIVE ASSISTANT/RECORDS SUPERVISOR	\$2,867.50	\$2,982.20	\$3,101.49	\$3,225.55	\$3,354.57	\$3,488.75	\$3,628.30	\$3,773.43
ADMINISTRATIVE ASSISTANT	\$2,757.22	\$2,867.51	\$2,982.21	\$3,101.49	\$3,225.55	\$3,354.58	\$3,488.76	\$3,628.31
YOUTH PROGRAM COORDINATOR	\$2,684.79	\$2,792.18	\$2,903.87	\$3,020.02	\$3,140.82	\$3,266.45	\$3,397.11	\$3,533.00
SPORTS & SENIOR PROGRAMS COORDINATOR	\$2,684.79	\$2,792.18	\$2,903.87	\$3,020.02	\$3,140.82	\$3,266.45	\$3,397.11	\$3,533.00
SECRETARY	\$2,385.67	\$2,481.09	\$2,580.34	\$2,683.55	\$2,790.89	\$2,902.53	\$3,018.63	\$3,139.37
RECEPTIONIST- CLERK	\$2,174.47	\$2,261.45	\$2,351.91	\$2,445.99	\$2,543.83	\$2,645.58	\$2,751.40	\$2,861.46
SEASONAL/PART-TIME (HOURLY RATE)								
POOL MANAGER	\$14.06	\$14.62	\$15.21	\$15.82	\$16.45	\$17.11		
ASSISTANT POOL MANAGER	\$13.38	\$13.92	\$14.47	\$15.05	\$15.65	\$16.28		
SENIOR LIFE GUARD	\$12.98	\$13.50	\$14.04	\$14.60	\$15.18	\$15.79		
LIFE GUARD	\$12.48	\$12.98	\$13.50	\$14.04	\$14.60	\$15.18		
RECREATION LEADER II	\$12.98	\$13.50	\$14.04	\$14.60	\$15.18	\$15.79		
RECREATION LEADER I/AFTER SCHOOL AID	\$12.00	\$12.48	\$12.98	\$13.50	\$14.04	\$14.60		
RECREATION PROGRAM SUPERVISOR	\$13.50	\$14.04	\$14.60	\$15.19	\$15.79	\$16.42		
CITY COUNCIL & MAYOR								
CITY COUNCIL & MAYOR - MONTHLY STIPEND	\$400.00							